



Compliance

AT EVERY TURN



THE PYA DIFFERENCE

Founded in 1983, PYA has established a national reputation for excellence as a professional services firm with specialized expertise in healthcare consulting and certified public accounting. Over the years our clients have come to expect that we will be there for them. It is the quality of the results they achieve and the productive relationships we form along the way that drives and sustains us.

We believe that compliance—and the risk that results from compliance shortcomings—permeates every facet of the healthcare delivery system. Our compliance team offers a robust portfolio of services, supplemented with diverse expertise and experience. We have assisted attorneys and compliance officers across the country in successfully establishing and implementing precise, well-documented, manageable compliance programs.

Our pledge is simple: We are committed to working alongside organizational leaders and front-line staff to optimize overall compliance practices. Our aim is to increase efficiencies, reduce risks, and deliver results and value.

PYA. COUNT ON US AT EVERY TURN.

PYA COMPLIANCE FRAMEWORK

We offer scalable solutions to support your compliance initiatives.

- ▶ Supporting an effective compliance program
- ▶ Identifying and mitigating compliance risk
- ▶ Supplementing resources within budgetary constraints
- ▶ Maintaining objectivity through independent auditing and monitoring
- ▶ Expanding expertise to address emerging risks



REVENUE INTEGRITY

- Coding and Billing
- Quality Reporting and Metrics
- Revenue Cycle
- Behavioral Health | Post-Acute Care
- Medical Necessity and Care Management
- Pre-acquisition/affiliation due diligence



REIMBURSEMENT

- 340B Financial Impact Analysis
- Medicare Cost Reporting
- Physician Analytics (wRVU, benchmarking)
- Black Box Contract Comparisons
- Medicare Physician Fee Schedule (MPFS)
- Ambulatory Payment Classification (APC)
- Multi-Procedure Payment Reduction (MPPR) Analytics



REGULATORY COMPLIANCE

- Compliance Program Effectiveness Assessment
- Compliance Program Risk Assessment
- Virtual Compliance Program Support
- False Claims Act Civil Investigative Demand (qui tam), Anti-kickback Statute and Stark Law Investigation Assistance
- Corporate Integrity Agreement/Non-Prosecution Agreement Implementation Project Management
- Serve as Independent Review Organization
- Education and Training for Compliance Professionals and Governing Bodies
- Pre-acquisition/affiliation due diligence
- Information Technology Risk Management
- HIPAA Security and Privacy



The extensive knowledge of PYA's compliance team enables our organization to rapidly address emerging risk areas with accurate and effective resources, but without budgetary challenges. The PYA professionals are open and collegial, like they are a part of our compliance team. PYA has made our compliance program more effective and more efficient.

-Michael A. Spake, MHA, JD
Vice President, External Affairs
Chief Compliance and Integrity Officer
Lakeland Regional Health





Lori Foley
Principal
Compliance Advisory
Services



Valerie Rock
Principal
Compliance Advisory
Services



Shannon Sumner
Principal
Compliance Advisory
Services

Help is our culture. Relationships are our passion.



In our hearts, we are a service organization—service to our clients, to our industries, to our communities, and to each other. Based on decades of our stories, these core values are what set us apart. They come from within—reflections of our people and our commitment to helping however we can.

The PYA Way

We Are Radically **Responsive**.

We Strive for **Excellence** (Not Perfection).

We Are **Compassionate**.

We Are Lifelong **Learners** and **Teachers**.

Integrity Is Non-Negotiable.

We Are **Authentic**.

We Are **Honest**.

